

Florida Back To Work

Program Overview for Private Employers

Source and Amount of Funding

Funding of the *Florida Back to Work* will come from the Temporary Assistance for Needy Families (TANF) funds, available under the American Recovery and Reinvestment Act's (ARRA) Emergency Contingency Fund (ECF). The state can provide up to \$200 million in additional one-time, non-recurring federal funds for jobs for Florida's neediest citizens.

Eligible Persons

Workforce will screen and select applicant pool that meets eligibility and skills. Workforce Connection staff will refer those applicants to the employer for final selection after they have been identified and screened according to regional and federal guidelines and the employer's job requirements. Parents with a child younger than 18 whose family income is less than 200% of federal poverty level in the last 30 days are eligible. Applicants must be enrolled in EmployFlorida.com. Positions will be advertised on EmployFlorida.com.

Program Length

Funding is available through September 30, 2010.

Eligible Employers/Positions

Private, public and not-for-profit entities can participate. This fact sheet is written for private sector for profit employers.

- Private for profit employers who are expanding their business.
- Employers who have a minimum of three (3) existing employees and provide Worker's Compensation.
- Employers must be the employer of record and must offer continued unsubsidized employment after the subsidy ends September 30, 2010.
- They must explain how the subsidized employment will enable them to provide full time employment at the end of the subsidized period
- No position whose normal salary is above \$40,000 per year qualifies for the program.
- Positions that have been involved in a recent layoff may not be eligible.
- Employers must provide direct paid project supervision. Supervision that is funded from federal sources is not eligible for matching.
- Employers must demonstrate financial stability.
- Other program requirements apply. For details refer to the full application packet.

Benefits to the Employers

The subsidy will cover up to 100% of the wages of the participants in the project and up to 80% of non-wage costs (workforce management costs at 10% of wages). The employer must provide local cash match to cover 20% of the grant management fee to Workforce Connection. Eighty percent (80%) of some of the benefits may be able to be reimbursed. Workforce Connection will reimburse the employer monthly for wages and applicable benefits paid during the previous month.
